!"##\$%\$&"'&()\$&*+(,&-!"(*.& /0#*1,&+2345ed:&'289:;9<&=>?&>@> & A27725;B&,C;C2&D7432954C<&

! "#\$%&'''' ("\$&)\$*+"\$, -*.\$/0'1".\$

2"\$0-"\$03&1*4\$

- E45467; 9<&G2; 5
- !9; HC51 ; 75J4K&; 7G&(2LJ74M: 2
- ! 94C4L; N&(J47047P&; 7G&+252; 9LJ
- Q647C&6H&E42BR, 2NHS*: CJ695J4K

51-\$.*16"7*.\$"89"-:"7;"4\$

- F75K4947P&'; L: NC<&; 7G&, C; HH
- *LLN; 41 2G&%: 25C&*9C45C5
- Q96H255467; N&Q29H69I ; 7L25&; 7G&\$TJ484C4675
- \$TK29427C4; Na; 7G&* KKN42G 9747P
- (9; 75H69I ; C432&%96BCJ

2"\$0-"\$;&77";*"6\$3#\$&1-4\$

- Q; 9C7295J4K5
- ! 6NV; 869; C4675
- ": C92; LJ
- *905&\$32705
- Q92527C47P&, 2;567

2"\$<0'1"4\$

- U432954C<&V&F7LN: 5467
- F7763; C467
- W27C6947P
- +4P69&; 7G&\$TL2N27L2
- \$7P; P2I 27C
- !6| | :74C<

&

, =>?%@A\$?\$B\$, CD?E?F>=, >?5E\$

FFX (J2&U2; 75[&6HH4L2&B4N&76C4H<&CJ2&! " (*&H: NISC4I 2&H; L: NC<&BJ27&47C294I &K654C4675&; C&CJ2&9; 70&6H D74C G29&69&; 8632&; 92&; 3; 4N; 8N2X

F";*:&7\$JH\$\$="<:"K\$076\$F"0-;+\$L-&;"61-".\$

- *X +2342B
 - FX (J2&U2; 7[5&92342B&45&K; 9C&6H&CJ2&D7432954C<[5&*GI 4745C9; C432&+2342B&Q96L255?&; 7G&; 5&5: LJ? *L; G2I 4L&*HH; 495&5J; N&G2C29I 472&CJ2&K96L255&; 7G&C4I 2N472X
 - FFX (J2&U2; 7&5J; N&92342B&CJ2&*556L4; C2&U2; 75&; 77: ; N<&B4CJ&47K: C&H961 &! '' (*&D74C G295? H; L: NC<?&; 7G&5C; HH?&; 5&; KK96K94; C2?&69&8<&; 7<&K96L255&G232N6K2G&8<&*L; G21 4L&*HH; 495X
- /X , 2; 9LJ&Q96L2G: 925
 - FX U2;7
 - ;X 1 J27&CJ2&U2; 7&K654C467&82L61 25&; 3; 4N; 8N2?&CJ2&52; 9LJ&L61 1 4CC22&45&L: 5C61 ; 94N<&; KK647C2G ; 7G&L673272G&8<&CJ2&Q96365C&; 7G&E4L2&Q9254G27C&H69&L; G21 4L&+HH; 495X
 - 8X (J2&52; 9LJ&L61 | 4CC22&5J6: NG&82&76&N255&CJ; 7&H432&K92H29; 8N<&; 7&6GG&7: I 829?&76C&L6: 7C47P CJ2&L61 | 4CC22&LJ; 49.?&; 7G&47LN: G2&92K92527C; C467&H961 &2; LJ&; L; G21 4L&: 74C&47&! '' (*?&; C&12; 5C 672&K96H255467; N&5C; HH&K29567&H961 &! '' (*?&; 7G&I ; <&47LN: G2&; 7<&6CJ29&92K92527C; C467&H961 L; I K: 5&L675C4C: 27L425&; 5&4G27C4H42G&8<&CJ2&Q96365C&; 7G&E4L2&Q9254G27C&H69&L; G21 4L&*HH; 495X
 - LX ! 61 I 4CC225&; 92&27L6: 9; P2G?&8: C&76C& C6&47LN: G2&; &5C: G27C&92K92527C; C432X
 - GX D7N255&6CJ29B452&475C9: LC2G&8<&CJ2&Q96365C&; 7G&E4L2&Q9254G27C&H69&*L; G21 4L&*HH; 495? CJ2&52; 9LJ&L61 I 4CC22&B4W&82&LJ; 9P2G&B4CJ&L67G: LC47P&; &7; C467; Nx52; 9LJX
 - FX *556L4; C2&U2; 75
 - ;X 1 J27&; 7&*556L4; C2&U2; 7&K654C467&82L61 25&; 3; 4N; 8N2?&CJ2&U2; 7&B4N&5220&CJ2&; G34L2 6H&CJ2&D74C G295&47&L675C4C: C47P&; &52; 9LJ&L61 I 4CC22&L67545C47P&6H&; C&N2; 5C&H6: 9 I 21 8295?&76C&47LN: G47P&CJ2&LJ; 49&6H&CJ2&L61 I 4CC22X
 - 8X (J2&L61 K654C467&6H&CJ2&52;9LJ&L61 I 4CC22&5J;NW&G2;NK<&L67545C&6H&&;C&I2;5C&672 92K92527C;C432&H961 &;I 67P&CJ2&D74CG295?&;C&I2;5C&672&92K92527C;C432&H961 ;I 67P&CJ2&5C;HH?&;7G&H;L:NC<&H961 &;N&CJ2&C27:92&C9;LORC27:92G&H;L:NC<&P;705X

- LX ! 61 I 4CC225&; 92&27L6: 9; P2G?&8: C&76C&92M: 492G?&C6&47LN: G2&; &5C: G27C&92K92527C; C432X
- GX \$4CJ29&; 7&*556L4; C2&U2; 7&69&; &D74C G29&6H&; &5LJ66N&5J; N&LJ; 49&CJ2&L61 I 4CC22X
- 2X (J2&52; 9LJ&L61 I 4CC22&B4W&82&LJ; 9P2G&B4CJ&L67G: LC47P&; 7&47C297; N&69&7; C467; N 52; 9LJX
- HX (J2&52; 9LJ&L61 | 4CC22&B4N&5L9227&; N&L; 7G4G; C25&; 7G&52N2LC&; &5J69C&M5C&6H&521 4S H47; N5C5X&(J2&U2; 7&B4N&5L9227&CJ2&L61 | 4CC22[5&M5C&82H692&4734C; C4675&H69&47C29342B5 ; 92&527C&; 7G&92C: 97&CJ2&M5C&C6&CJ2&L61 | 4CC22X
- PX (J2&52; 9LJ&L61 I 4CC22&B4N&5220&7K: C&H961 &CJ2&H; L: NC<&; 7G&5C; HH&92P; 9G47P&CJ2 L; 7G4G; C25&; 7G&7LN: G2&CJ45&47H691 ; C467&47&4C5&92K69C&; 7G&92L61 I 27G; C4675X
- JX (J2&52; 9LJ&L61 | 4CC22&B4N&527G&92L61 | 27G; C4675&69&5: | | ; 9425&C6&CJ2&U2; 7&H69 H47; N&52N2LC467X&(<K4L; N<?&CJ45&H5C&B4N&J; 32&; C&N2; 5C&CB6&L; 7G4G; C25X&(J2&U2; 7&I ; < 92M: 25C&CJ; C&CJ2&52; 9LJ&L61 | 4CC22&4G27C4H<&; GG4C467; N&L; 7G4G; C25&H961 &BJ4LJ&; &H47; N L; 7G4G; C2&I ; <&82&LJ6527X

F"; *:&7\$MH\$\$N16("*\$>-07.90-"7; #\$

- *X U2;7
 - FX (J2&U2; 7&5J; N&K9634G2&CJ2&L: 9927C&! " (*&8: GP2C&C6&; N&H: NSC4I 2&H; L: NC<&; 7G&5C; HH&82H692&CJ2 27G&6H&CJ2&H495C&B220&6H&LN; 5525&47&CJ2&H; N&52I 25C29X

/X D74CG295

- FX (J2&D74C G295&B4W&5J; 92&; &L6K<&CJ249&: 74C[5&K96K652G&8: GP2C&B4CJ&; W&6H&4C5&H: NSC4I 2 H; L: NC<&; 7G&5C; HH&K9469&C6&; &H; L: NC<&I 22C47P&47&BJ4LJ&4C5[&KN; 772G&: 525&; 92&G45L: 552GX
- FFX 1 4CJ47&] @&L; N27G; 9&G; <5&6H&CJ2&U2; 7[5&8: GP2C&92N2; 52?&CJ2&D74C G295&B4N&G45C948: C2&; L6K<&6H&CJ2&H47; N&G2C; 4N2G&8: GP2C&C6&CJ249&925K2LC432&: 74C[5&H; L: NC<&; 7G&5C; HH?&; 5&B2N&; 5&CJ2 ! '' (*&U2; 7X

, =>?%@A\$??\$0F>, EC?EP\$%5DD?>>AAF\$, EC\$%5QE%?@F\$

F";*:&7\$GH\$\$P&<"-707;"\$

(J2&H6NC&; 5B7L1761\$

UX&&! " (*G295J4K&(2;I &

FX&&W21 8295J4K&&

&

(J45&L61 | 4CC22&L61 K94525&CJ2&U2; 7[5&!; 8472C?&*5545C; 7C&69&*556L4; C2&! J; 495&6H&! '' (*&: 74C5?&*9C45C4L& U492LC695?&! '! &! J; 49?&, C; HH&! 6: 7L4&! J; 49?&, C: G27C&! 6: 7L4&! J; 49?&/: GP2C&W; 7; P29?&W; 902C47P& U492LC69?&Q; C967&, 2934L25&W; 7; P29?&U232N6K1 27C&U492LC69?&\$T2L: C432&*5545C; 7C&C6&CJ2&U2; 7?& *L; G21 4L&*G34547P&W; 7; P29?&! '' (*&): I; 7&+256: 9L25&Q; 9C729&; 7G&! '' (*&U432954C< 4567X&

\$X&&! '' (*&, C: G27C&! 6: 7L4N&

&

FX&&W21 8295J4K&&

;X (J45&L6T F 4CC22&L6T K94525&CB6&5C: G27C&92K92527C;C4325&H96T &;N&H6:9&!''(*&;L;G2T 4L& : 74C5X&

å

F"; *:&7\$JH\$\$5*+"-\$%&17;:'.\$076\$%&I I :**"".\$

*X\$! 6NN2P2&6H&CJ2&*9C5&! : 994L: N: | &! 6| | 4CC22&\$

(J2&! '' (*!!&23; N: ; C25&K96K652G&LJ; 7P25&C6&CJ2&L: 994L: N; ?&C6&275: 92&CJ2<&I 22C&! '' (*&; 7G& : 7432954C<&5C9; C2P4L&KN; 75&; 7G&L67H69I &C6&: 7432954C<&K6ML425X&D74C5&; 7G&K96P9; I 5&; 92& 925K67548N2&H69&474C4; C47P&L: 994L: N; 9&LJ; 7P2?&47LN: G47P&CJ2&; GG4C467?&I 6G4H4L; C467?&69&92I 63; N&6H&

&

FFX W2I 8295J4K&

&

- ; X (J2&L61 I 4CC22&L61 K94525&5C; HH&92K92527C; C4325&H961 &; N&! '' (*&: 74C5X&&
- 8X (J2&U2; 7&I; <&; KK647C&76736C47P?&2T&6HH4L46&I 2I 8295&6H&CJ2&L6I I 4CC22X&
- LX (J2&! "(*&,; H2C<&L61 I 4CC22&LJ; 49K29567&529325&; 5&! "(*[5&92K92527C; C432&C6&CJ2&A, D&

- FFX W21 8295J4K&
 - &
 - ;X \$;LJ&! " (*&: 74C&5J;N&2N2LC&; &92K92527C;C432&8<&C27:92SC9;LORC27:92G&H;L:NC<&8<&;767<I 6: 5&36C2&69&8<&;36C47P&I 2CJ6G&6H&CJ2&:74C[5&LJ64L2X&

, =>?%@A\$?/\$0/5>?EP\$

D7N255&6CJ29B452&5K2L4H42G?&CJ2&H6N6B47P&; KKN425&C6&L6N2P2SB4G2&36C47P\&

- *X *N&92P: N; 9&H: NSC4I 2&H; L: NC<&B4N&82&2NP48N2&C6&36C2&47&; N&L6N2P2SB4G2&36C47PX&, C; HH&I ; <&22NP48N2 C6&36C2&67&56I 2&455: 25X
- /X *&M: 69: I &45&76C&92M: 492G&H69&L6N/2P2\$B4G2&36C25X
- !X *M&L6N/2P2SB4G2&36C47P&5J; N&82&G672&8<&2N2LC9674L&1 2; 75&: 7N255&76C2G&6CJ29B452X&*C&N2; 5C&H432 8: 547255&G; <5&B4W&82&; N6B2G&H69&36C47PX&(J2&925: NC5&6H&CJ2&36C2&B4W&82&92K69C2G&C6&H; L: NC<&; 7G 5C; HHX

=A@, >?5EFR?L\$>5\$5>RA=\$P5/A=E?EP\$=Q@AF\$, EC\$=APQ@, >?5EF0-2.22TD[[3]0820.0004Tc29.238-2.2

! ''''#\$%&'()\$#*(+\$#(,\$''-.-(\$+(/0-(!#/1(23'&41(

) - 5#6(78)(8:87

; -</0(=*</0(

DocuSigned by: Heith Smith 99B68295F1B44E8.

ر

February 16, 2021

